Meeting: Faculty Senate

Date: October 4, 2011

Time: 2:00 p.m.

Location: BA 218

Adjournment: 2:45 p.m.

## **Minutes**

Members present, Wilson, Harp, Wascovich, Choi, Creider, Davis, Alexander, Kuracina, Anderson, S, Jacobs, Odom, Ballotti, Faulkenberry, Druhan, King, Pierce, Sun, Dang, Hendricks (President), Openshaw & Hammack (Secretary)

| Issue/Topic  | Summary of Discussion  | Decision/Action  |
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| Motion to Approve<br>Minutes   | Motion to approve September 2011   | Moved by John<br>Ballotti. Seconded.<br>Motion passed. |
| <b>Guest Speakers:</b>   |  |  |
| Edward W. Romero  Associate Vice President for Equal Opportunity and Diversity | <ol> <li>Dr. Romero discussed the following:</li> <li>His office is available to assist with any civil rights laws, Title 7 &amp; 9, and equal opportunity problem. They also help with searches.</li> <li>Free doughnuts are available first Fridays from 8:30-10:00 a.m. for university faculty and staff to come and get acquainted.</li> </ol> |  |
| Jerome Osborne, Associate Director Programming                                 | Jerome Osborne said:  1. The book rental program needs faculty support. Please adopt and order books on time. Must make a four semester commitment on books that are adopted.  2. The book rental program is set up to save students money.  |  |

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| Dean Grady Blount Science, Engineering & Agriculture  Communication: | Dean Blount said:  1. The Deans' retreat showed him that the administration is willing to work on issues.  2. The university system has control over tenure and promotion; we have control over annual evaluations. Faculty can choose how they want to be evaluated.  3. He wants to write a policy that focuses on what people do well.  4. There is a need for more department head training.  Dr. LaVelle Hendricks, Senate President |   |
| Senate President LaVelle Hendricks                                   | reported on the following:  1. Community update was today.  2. What happened to the MIS program?  3. Eighteen new faculty lines will be filled?  4. Merit pay: department heads made their recommendations on merit pay, and the recommendations have been forwarded to the Deans and then to Provost Lemanski.  5. Ballots are out for fall faculty awards. A new technology award was created in honor of Dr. Sue Espinosa.             |   |
| Committee Reports:   | Academic Practices: needs a committee member.  Budget: the Budget Review Committee has been developed.  Curriculum: change requests are coming in.  Facilities: Needs two new committee members.  |   |

| New Business: | 1. Senators wear senate shirts to meetings.   |  |
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|               | 2. Faculty teaching load committee meeting tomorrow. Ad hoc committee members are: Joyce Scott, Stuart Anderson, & Donna Dunbar-Odom.                                     |  |
|               | 3. Dr. Hendricks and Dr. Harp are attending the national SACS meeting.  |  |
|               | 4. Need follow-up on John Smith's faculty morale survey.  |  |
|               | 5. Clarification will be sought on any prior communication from an outside consultant to the university who provided feedback on the SACS report before it was submitted. |  |
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